



भारतीय खेल प्राधिकरण

राष्ट्रीय बॉक्सिंग अकादमी
राजीव गाँधी स्पोर्ट्स कॉम्प्लेक्स
सैक्टर- 06, रोहतक (हरियाणा)

NOTICE INVITING TENDER of MAN POWER SERVICES

TENDER INVITING APPLICATION FROM THE REPUTED & EXPERIENCED MANPOWER SERVICES PROVIDING AGENCIES FOR SAI, National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak

Sealed Tender are invited by Sports Authority of India (SAI), National Boxing Academy (NBA), **Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak** from registered agencies for providing manpower services of Jr. Accountant, Data Entry Operator, Lady Warden & Male Warden, Masseur, DEO below graduate in SAI NBA Rohtak and of Haryana State. Details are available on the *website* of SAI i.e., www.sportsauthorityofindia.nic.in. Tender Document can be purchased at a cost of Rs.1000/-, SAI NBA Rohtak on any working day up to 1 PM from the date of publication & upto **22.11.2016**. The Tender Document can be downloaded from the SAI NBA Rohtak *web site* shall be accompanied by Demand Draft/Pay Order of Rs.1000/- (Cost of the Tender Document) in favour of **Chief Operating Officer, SAI, National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06**, payable at **Rohtak**. In case, the bid is received without the cost of Tender Document, the same will not be considered. The DD/Pay Order as aforesaid must be contained in the Envelop of Technical Bids. The **Chief Operating Officer, SAI, National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06**, payable at **Rohtak** have right to reject any or all tenders without assigning any reason.

The Tender offer in the prescribed Tender Document along with the relevant supporting documents sealed and duly completed in all respect and submitted latest by **22.11.2016 up to 3:00 PM** in the office of COO NBA Rohtak, which will be opened on the same day at **3:30 PM** in the presence of Tenderer or their authorized representatives.

The complete tender application should reach at the following address latest by **3 PM on 22.11.2016**.

(SATISH K. SARHADI)

**CHIEF OPERATING OFFICER
SAI NBA, ROHTAK**

Cost of Tender: Rs. 1000/-

**SPORTS AUTHORITY OF INDIA
NATIONAL BOXING ACADEMY**

राष्ट्रीय बॉक्सिंग अकादमी
राजीव गाँधी स्पोर्ट्स कॉम्प्लेक्स
सैक्टर- 06, रोहतक (हरियाणा)

TENDER DOCUMENT

FOR PROVIDING MANPOWER SERVICES OF JR. ACCOUNTANT, DATA ENTRY OPERATOR, & MULTI TASK FORCE, MALE WARDEN, FEMALE WARDEN, DEO Below Graduate, MASSEUR IN SPORTS AUTHORITY OF INDIA (SAI), NATIONAL BOXING ACADEMY, RAJIV GANDHI STATE SPORTS COMPLEX SEC - 06, ROHTAK.

Manpower Service Provider

- (a) Date of issue of Tender Document
- (b) Date and time for submission of Tender Document
- (c) Date and time for opening of Technical Bids

**: From date of Publication
of NIT**

**: Upto 03.00 PM on
22.11.2016**

: At 3 :30PM on 22.11.2016

Read, understood & agreed

Signature of the Bidder with Seal

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Read, understood & agreed

Signature of the Bidder with Seal

SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

1. The Sports Authority of India, an Autonomous Body of Ministry of Youth Affairs & Sports and located at **National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak** requires the services of reputed, well established and financially sound Manpower Service Providers to provide the services of Jr. Accountant, Data Entry Operator, Multi task Force, Lady Warden & Male Warden, Masseur, DEO below graduate.
2. The contract for providing the aforesaid manpower is likely to commence from the date of award of letter and would continue till one year from the date of award of contract. The period of the contract may further be extended after successfully completion of one year provided the requirement of the SAI for manpower persists at that time or may be curtailed/discontinue before one year owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of changes in the SAI requirements. The SAI, however, reserves right to terminate this initial contract at any time after giving a 30 days notice to the selected Service Provider without assigning any reason what so ever.
3. Numbers of manpower services required initially are; 01-Jr. Accountant, 01-Data Entry Operators, 06-Multi task Force, 01- Male Warden, 01- Female Warden, 01- Masseur & 01- DEO Below Graduate as per the requirements projected by SAI NBA Rohtak and may vary from time to time.
4. The interested Manpower Service Provider/ Agency may submit the Tender Document duly completed in all respects along with cost of Tender document and Earnest Money Deposit (EMD) of Rs.50,000/- and other requisite documents by **22.11.2016 up to 3 PM** in the office of **Chief Operating Officer National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak..**
5. The various crucial dates relating to “**Tender for Providing Manpower Services to the Sports Authority of India’ NBA Rohtak** is cited as under:
 - (a) Date of issue of Tender Document : **From Date of Publication of NIT**
 - (b) Date and time for submission of Tender Document : **At 3 PM on 22.11.2016**
 - (c) Date and time for opening of Technical Bid : **At 3:30 PM on 22.11.2016**
6. Tender has been invited under **Two Bid Systems i.e. Technical Bid & Financial Bid**. The interested Manpower Service Providers/Agencies are required to submit **three separate sealed envelopes**. Marked/super-scribed as ‘**A**’ ‘**B**’ and ‘**C**’ kept in one big sealed envelope super-scribing ‘**Tender for providing Manpower Services to Sports Authority of India, National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak..**’. **Envelope-‘A’** should contain two pay order/DD on account of cost of tender and EMD separately. **Envelope-‘B’** should contain tender document and supporting documents. **Envelope-‘C’** should contain only financial bid which will be opened separately in respect of successful bidders whose Technical bid is accepted primarily.

Read, understood & agreed

Signature of the Bidder with Seal

7. The Tendering Manpower Service providers/agencies are required to enclose photocopies of the following listed documents (duly attested by Group 'A' Gazetted Officers of the Government of India or Class-1 Officers of the State Governments), along with the Technical Bid, **failing which their bids shall summarily/out rightly rejected and will not be considered :**
- (a) VAT Registration Certificate of the applicant organization:
 - (b) Copy of TAN in respect of firm and PAN Card in respect of Prop.;
 - (c) Copy of the IT Return and certified copies of total turnover of the firm filed for the last three (03) Financial Years duly certified by the Chartered Accountant.
 - (d) Copies of latest and ESI Certificates and PF Authority Register;
 - (e) Copy of the Service Tax Registration Certificate;
 - (f) Certified Bank Account Statements containing transactions during last Three (03) Years
 - (g) Solvency Certificate from Bank
 - (h) Documentary proof from the concerned Agency where the manpower (*Jr. Accountant, DEO, Multi task Force , Male Warden, Female Warden, Masseur, DEO below Graduate*) is provided by the firm should have at least three (03) Years experience in providing skilled, semi-skilled manpower to the Government Department, Public Sector Companies Banks etc.
8. The conditional bids shall not be considered and will be out rightly rejected in very first instance.
9. All entries in the Tender form should be legible and filed clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. **No overwriting or cutting is permitted in the Financial Bid Form. In such cases, tender shall be summarily rejected.** However, cuttings if any, in the Technical Bid Form must be initials by the person authorized to sign the tender bids.
10. The **Technical Bids** shall be opened on the scheduled date and time at **3:30 PM on 22.11.2016** in the office COO NBA Rohtak in the presence of Representatives of the bidders, if any, who wish to be participate on the spot at that time.
11. The **Financial Bids** of only those Tenderers will be opened whose Technical Bids are accepted by the Competent Authority, SAI NBA Rohtak.
12. The Competent Authority of SAI NBA Rohtak reserves the right to reject any or all bids without assigning any reason.

Read, understood & agreed

Signature of the Bidder with Seal

TECHNICAL REQUIREMENTS FOR BIDDERS / MAN POWER SERVICE PROVIDER

- 1.** The Bidder / Man Power Service Provider Agency should fulfil the following technical specifications:
- (a) Its Registered Office or one of the Branch Offices should be located either in Haryana or Delhi/NCR.
 - (b) It should be registered with the appropriate Registration Authority;
 - (c) It should have at least three (03) Years experience in providing skilled, semi-skilled manpower to Government Departments, reputed Private Companies/ Public Sector Companies/ Bank, etc.
 - (d) It should have its operative bank account with any of the bankers their own Bank Account;
 - (e) It should be registered with Service Tax Departments;
 - (f) It should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
 - (g) Its minimum annual turnover should be Rs. 15,00,000/- Per Annum.
 - (h) Agency should possess Bank Solvency Certificate for Rs. 15 Lakh from the respective Bank.

Read, understood & agreed

Signature of the Bidder with Seal

TECHNICAL REQUIREMENT FOR MANPOWER TO BE DEPLOYED BY THE SUCCESSFULL MANPOWER SERVICE PROVIDER AGENCY :

1. Manpower provided should be above 18 years and below 45 years of age. Though, retired and experienced Ex. Servicemen may also be considered.
 1. Individual selected should bring Character Certificates from two Gazetted Officers of the Central Government/State Government, and Medical Fitness Certificate from Govt. approved Hospital.
 2. His/her antecedents should have been got verified by the agency/selected manpower service provider from the Local Police Authorities.
 3. The qualification requirements for all categories of the manpower along with monthly remuneration payable are given below. The successful Tenderer shall ensure that the persons deployed to the SAI NBA Rohtak get the amount subject to statutory deductions, as indicated below against each category.
 4. The statutory deductions made from the remuneration of the staff shall be deposited with the respective statutory authorities in their name.

S. No.	Category	Consolidated monthly amount (inclusive of EPF, ESI, Pension Contribution etc.	Qualification requirements
1	Jr. Accountant	-do-	Essential: i) B.Com Graduate from a recognized University with basic computer knowledge of Accounts EXCEL & TALLY, Income Tax ii) Two years working experience in accounts line in a Govt. recognized organization.
2	Data Entry Operator	Minimum wages as fixed by Haryana Govt. from time to time.	Essential: i) Graduate from a recognized Indian University with basic computer knowledge including; ii) Certificate/Diploma in Data Entry Operator etc, from Govt. recognized institution; iii) Data Entry Speed of 8,000 (eight thousand) key Depressions per hour on Computer. Desirable: One year working experience in a Govt. recognized organization.
3		Multi task force (06 Nos.)	-do- Essential: i) 8 th Pass Exam of a recognized Board /University of Education, with 3 years experience in preparation of grounds for sports
4		Data Entry Operator (Below Graduate)	-do- Essential: Diploma in Computer, Computer Knowledge, Experience.
5		Masseur	-do- 12th Pass, Diploma in Masseur, Experience
6		Male warden	-do- Graduate, Experience, not below 40yrs. age
7		Female Warden	-do- Graduate, Divorcy, Unmarried, not below 40yrs. age

5. Moreover, numbers of sports events/facilities like; selection trials, Championship, National Coaching Camps, Tournaments and Workshop / Seminars etc. are being run/ conducting / organizing at SAI NBA Rohtak. Thus, to meet the emergent requirement of manpower as projected/demanded by SAI NBA Rohtak from time to time for Multi-Tasking Staff (MTS)/Group-D personals will provide/ supply by the Man Power Provider/ Agency at the same terms & conditions on the minimum wages applicable in Haryana State Govt.
6. The bidder may quote their lowest rate of services charges, which they will claim for providing the services of the required manpower.

Read, understood & agreed

Signature of the Bidder with Seal

APPLICATION – TECHNICAL BID

1. **For Providing Manpower Services to Sports Authority of India, National Boxing Academy, Rajiv Gandhi State Sports Complex Sec – 06, Rohtak.. (Haryana).**

2. Name of Tendering Manpower Service Provider :-----

3. Details of Deposit (a) Tender form cost : DD No-----
(b) EMD : DD No-----
Drawn on Bank

4. Name of proprietor /Director :-----

5. Full Address of Registered Office:

-

Telep
hone No. :

Fax
No. :-----

E-Mail
Address. :-----
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6. Full address of Operating :-----
office/Branch Office :-----

Telephone No. :-----

Fax No. :-----

E-Mail Address. :-----

Read, understood & agreed

Signature of the Bidder with Seal

7 Banker of the Manpower Service
 . Provider

Telephone No. of
 Banker

8

. (a) TAN
 (b) PAN
 (Attach attested copy)

9

. Service Tax Registration No.
 (Attach attested copy)

10. E.P.F. Registration No.
 (Attach attested copy)

11. E.S.I. Registration No.
 (Attach attested copy)

12. Financial turnover of the tendering **Manpower Service Provider** for the last three (03) Financial Years: (attach separate sheet if space provided is insufficient)

Financial Year	Amount (Rs. Lacs)	Remarks, if any
2013-2014		
2014-2015		
2015-2016		

13. Give full details of the major similar contracts handled by the Tenderer Manpower Service Provider during the last three years (if the space provided is insufficient, a separate sheet may be attached on prescribed format)

S. No	Name of Client, Address, Tel.No. & Fax No. & Email	Manpower Service provided		Amount of contract (Rs. in Lacs)	Duration of Contract	
		Type of manpower provided with name of post	No		From	To

13. Additional information, if any (Please attach separate sheet, if required)

Signature of authorized person

Date:

Name:

Place:

Seal:

Read, understood & agreed

Signature of the Bidder with Seal

DECLARATION

1. I,----- Son/ Daughter / Wife of Shri

2. Address:

Proprietor / Director / Authorized Signatory of the Manpower Service Provider Agency, mentioned above, name of the Competent Authority to sign this declaration and execute this tender document:

3. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them;

4. The information / documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/We, am/are well aware of the fact that furnishing of any false information / fabricated document would lead to rejection of my/ our Tender at any stage besides liabilities towards prosecution under appropriate law.

Signature of authorized person

Date:

Name:

Place:

Seal:

Full Address:

Read, understood & agreed

Signature of the Bidder with Seal

APPLICATION – FINANCIAL BID

(To be submitted in Envelope 'C' separately)

For Providing Manpower Services and Assistance to SAI NBA, Rohtak.

1. Name of Tenderer Manpower Service Provider Agency :
2. The successful bidder tendered shall ensure that each person deployed in the SAI NBA Rohtak get the amount indicated below and the bidder may quote their service charges, on the monthly remuneration as quoted below in Column No.3 which they will claim for providing the services of the required manpower:

S. No	Category	Consolidated Monthly Amount (inclusive of EPF, ESIC, Pension Contribution etc.)	Rate of service charges to be quoted by the Bidders for providing the manpower services
	(1)	(2)	(3)
1	Data Entry Operator (DEO)	DC Rate applicable at Rohtak Haryana	
2	Jr. Accountant	-do-	
3	Multi task Force (06 Nos.)	-do-	
4	DEO below Graduate	-do-	
5	Female Warden	16188/- Approved rate of SAI	
6	Masseur	-do-	
7	Male Warden	-do-	
			Signature of authorized person
Date:			Name:
Place:			Seal:
Notes:			

1. The consolidated amount of DC Rates payable at Rohtak, Govt. of Haryana shall be inclusive of all statutory / taxation liabilities in force at the time of entering into the contract and as per the minimum wages as fixed from time to time.
2. The selection criteria shall be the Rate of service charges to be quoted by the Bidders for providing the manpower vary as per requirement from time to time.
3. The payment shall be made on conclusion of the Calendar month only on the basis of no. of working days for which duty has been performed by each manpower.
4. Firms shall be paid DC Rates payable at Rohtak, Govt. of Haryana plus Service Charges as quoted by them in Col. No. 3 & 4 above.
5. No other amount of any kind shall be paid in addition.

Read, understood & agreed

Signature of the Bidder with Seal

TERMS AND CONDITIONS

General :

1. The contract shall commence from the date of award of letter and shall be continued till one year from the date of award of contract, unless it is curtailed or discontinued by the Chief Operating Officer, SAI NBA Rohtak owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc or change in requirements of the SAI NBA Rohtak.
2. The contract for providing the aforesaid manpower is likely to commence from the date of award of letter and would continue till one year from the date of award of contract. The period of the contract may further be extended after successful completion of one year provided the requirement of the SAI for manpower persists at that time or may be curtailed/discontinued before one year owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of changes in the SAI requirements. The SAI, however, reserves right to terminate this initial contract at any time after giving a 30 days notice to the selected Service Provider without assigning any reason what so ever.
3. The contract shall automatically expire after completion of one (01) year\ unless extended further by mutual consent of contracting agency and the SAI NBA Rohtak.
4. The contract may be extended, on the same terms and conditions or with some additions/ deletions/ modifications, for a further specific period mutually agreed upon by the successful service provider Agency and SAI NBA Rohtak.
5. The contracting Service provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this contract to any other agency without the prior written consent of the SAI.
6. The SAI NBA Rohtak, at present, has requirement of as referred to S.No.5 of Tender Document/Bid; *01-Jr. Accountant, 01-Data Entry Operators, 06- Multi task Force, 01 Male Warden, 01 Female Warden and 01 Masseur, 01- DEO below graduate*) on urgent basis. The requirement of manpower of SAI NBA, Rohtak may further increase or decrease marginally, during the period of initial contract also, and the Tenderer would have to provide additional manpower service on need basis, if required on the same terms and conditions from time to time.
7. The Service Provider will be bound by the details furnished by it to the SAI NBA Rohtak while submitting the Tender or at subsequent stage. In case, any of such details/ documents furnished are found to be false at any stage, it would be deemed to be a breach of terms of contract making the tender liable for legal action besides termination of contract.
8. The Chief Operating Officer, Sports Authority of India, NBA Rohtak reserves right to terminate the Contract during any time after giving a 30 days' Notice to the Contracting Agency.
9. The persons/staff/employee deployed shall be required to report at duty point for works at 09.30 AM to In-charge of respective Section/Division at SAI NBA, Rohtak and would leave at 6 PM. In case, the person deployed is absent on a particular day or comes late/leaves early on three (03) occasions, proportionate deduction for one day salary will be made.
10. The Service Provider Agency shall nominate a Coordinator/Supervisor who would be responsible for immediate interaction with the SAI NBA Rohtak so that optimal services of the persons deployed by the Manpower Provider Agency could be availed without any disruption.

11. The entire financial liability in respect of manpower services deployed in the SAI NBA Rohtak shall be that of the Manpower Service Provider Agency and the SAI NBA Rohtak will in no way be liable for any financial liability.

Read, understood & agreed

Signature of the Bidder with Seal

12. For all intents and purposes, the Manpower Service Provider shall be the **'Employer'** within the meaning of different Labour Legislations in respect of manpower so employed and deployed in SAI NBA, Rohtak. **The persons deployed by the Manpower Service Provider in SAI NBA Rohtak shall not have any claims whatsoever like; Employer and Employee relationship against Sports Authority of India, NBA Rohtak.**
13. The Manpower Service Provider Agency shall be solely responsible for the redressed of grievances/ resolution of disputes relating to persons deployed. The SAI NBA Rohtak shall, in no way, be responsible for settlement of such issues whatsoever.
14. The SAI NBA Rohtak shall not be responsible for any financial loss or any injury to any person deployed by service provider in the course of their performing the functions/duties, or for payment towards any compensation/treatments etc.
15. The persons deployed by the Manpower Service Provider shall not claim, nor shall be entitled to pay, perks and other facilities admissible to regular/confirmed/temporary employees of the SAI NBA Rohtak during the contract period or after expiry of the contract.
16. In case of termination of this contract on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and will have no claim for any absorption in the regular/ otherwise capacity in the SAI NBA Rohtak.
17. The persons so engaged on contract through the Manpower Service Provider Agency will have no right what so ever to have temp/regular employment in SAI NBA Rohtak.

LEGAL:

18. The personnel during course of their work shall be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person concerned liable for penal action under IPC, Cr. P.C. or any other relevant provision besides, action for breach of contract.
19. The Manpower Service Provider Agency shall comply with all the Labour Laws in vogue including; The Payment of Wages Act 1936, the Contract Labour (R&A) Act-1970, The Child Labour (R&A) Act-1986, ESI Act-1948, the Equal Remuneration Act-1976, the EPF & Misc. Provisions Act-1952. The Manpower Service Provider Agency is bound to comply with all other applicable statutory provisions even if it is not indicated herein expressly.
20. The Manpower Service Provider Agency will be responsible for compliance of all statutory provisions relating to Wages, Provident Fund & Employees State Insurance etc. in respect of the persons deployed by it in the SAI NBA Rohtak. The SAI NBA Rohtak shall have no liability in this regard.
21. The Manpower Service Provider Agency shall also be liable for depositing all taxes, levies, Cess etc. on account of service rendered by it to SAI NBA Rohtak to the concerned Tax Collection Authorities from time to time as per extant Rules and Regulations in the matter.
22. The Tax Deduction at Source (T.D.S) shall be done as per the provisions of Income Tax

Act/Rules, as amended from time to time and a Certificate to this effect shall be provided to the Manpower Service Provider Agency by the SAI NBA Rohtak.

23. The service provider shall maintain all the Statutory Registers under the Law. The Manpower Service Provider Agency shall produce the same, on demand, to the concerned authority of the SAI NBA Rohtak or any other authority under Law.
24. In case, Manpower Service Provider Agency fails to comply with any Statutory/Taxation liability under appropriate law, and as a result thereof the SAI NBA Rohtak is put to any loss/obligation, monetary or otherwise, the Sports Authority Ministry will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider Agency, to the extent of the loss or obligation in monetary terms.

Read, understood & agreed
Signature of the Bidder with Seal

FINANCIAL:

25. The Technical Bid should be accompanied with an EMD, refundable without interest, of Rs,50,000/- in the form of DD/Pay Order drawn in favour of Chief Operating Officer, SAI NBA Rohtak **failing which the Tender shall be rejected out rightly.**
26. The Earnest Money Deposit in respect of the agencies which do not qualify the Technical Bid (First Stage)/Financial Bid (Second competitive stage) shall be returned to them without any interest within 30 days. However, E.M.D. in respect of successful Tenderer shall be adjusted towards the Performance Security Deposit. **Further, if the Manpower Service Provider Agency fails to deploy the required manpower against the initial requirement within 15-20 days from the date of placing the orders, the Performance Security shall stand forfeited without giving any further notice.**
27. The Successful Tenderer will have to deposit a Performance Security amount of **Rs. 1 Lakh** in the form of Bank Guarantee/ Demand Draft from any Nationalized Bank drawn in favour of Chief Operating Officer, SAI NBA Rohtak covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tender.
28. In case of breach of any terms and conditions the Performance Security Deposit of the Manpower Service Provider Agency will be liable to be forfeited by the SAI NBA Rohtak besides annulment of the Contract.
29. The Manpower Service Provider Agency shall raise the bill, in duplicate, along with attendance sheet (duly verified by Chief operating Officer, Sports Authority of India NBA Rohtak in respect of the persons deployed and submit the same to Chief Operating Officer, SAI NBA Rohtak in the First week of the succeeding Month. As far as possible the payment will be released by the Second week of the succeeding Month.
30. The claims in bills regarding Employees State Insurance, Provident Fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill of each month. A requisite portion of the bill/whole of the bill amount shall be held up till such proof is furnished, at the discretion of the SAI.
31. If there is any delay by the Manpower Service Provider Agency, in releasing/payment of monthly salary to the engaged/deployed persons on contract basis in SAI NBA Rohtak, beyond 7th of each month, the Manpower Service Provider Agency shall liable to pay penalty @ Rs.500/- per day, which shall be deducted from the monthly bills of the Manpower Service Provider Agency in the following month.
32. If there is any delay by the Manpower Service Provider Agency, in providing a suitable substitute for the absentee for a period beyond three (03) working days, the Agency shall be

liable to pay penalty at the rate of Rs.1000/- per day for each absentee, which shall be deducted from the monthly bills of the firm in following month.

33. The Director General, Sports Authority of India reserves the right to withdraw/relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.

34. If the parties fail to resolve their dispute or difference by mutual consultation within twenty-one days of its occurrence, then either the Manpower Service Provider Agency or the SAI may give notice to the other party of its intention to commence arbitration, in the manner hereinafter provided and the arbitration procedure will be as per the Arbitration & Conciliation Act, 1996 Govt. of India.

35. The dispute or difference arises between the Manpower Service Provider Agency and SAI relating to any matter arising out of or connected with the Contract, shall be referred to the Sole Arbitrator to be appointed by the Director General, Sport Authority of India. The award of the arbitrator will be final and binding on the parties to contract.

(SATISH K. SARHADI)
CHIEF OPERATING OFFICER
SAI NBA, ROHTAK

Read, understood & agreed

Signature of the Bidder with Seal

The Tendering Manpower Services Provider Agency are required to enclose the photocopies of the following listed Documents (duly attested by Group 'A' Gazetted Officers of the Govt. of India or Class-1 Officer of the State Govt.), along with the Technical Bid.

- i) VAT Registration Certificate of the applicant organization;
- ii) Copy of TAN in respect of firm and PAN Card in respect of Prop.;
- iii) Copy of the IT Return and certified copies of total turnover of the firm filed for the last three (03) Financial Years duly certified by the Chartered Accountant.
- iv) Copies of latest and ESI Certificates and PF Authority Register;
- v) Copy of the Service Tax Registration Certificate;
- vi) Certified Bank Account Statements containing transactions during last Three (03) Years
- vii) The Agency should possess Bank Solvency Certificate for Rs.15 Lakh from the respective Bank.
- viii) Documentary proof from the concerned Manpower Provider Agency where the manpower; (*Jr. Accountant, DEO, Multi task Force, Female Warden, Male Warden, Masseur*) is provided by the firm should

have at least three (03) Years experience in providing skilled, semi-skilled manpower to the Government Department, Public Sector Companies Banks etc.

Read, understood & agreed

Signature of the Bidder with Seal